Once completed, please email this form to [admin@mortalfools.org.uk](mailto:admin@mortalfools.org.uk) with the subject: *Application: Marketing Assistant*

Mortal Fools is committed to providing equality of opportunity for all and opposes all forms of unlawful or unfair discrimination on the grounds of gender, race, nationality, ethnic origin, marital status, age, sexuality, socio-economic background, religious belief or disability.

To assist us in monitoring the operation of our equal opportunities policy, please answer the following questions (mark box where appropriate). This information will not be visible by the shortlisting panel and is for monitoring purposes only.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Position applied for: | | | | | | |
| **DIVERSITY** | | | | | | |
| Please mark (X) the ethnic category that best represents you. As you make your decision, please think about what ethnic group means to you, that is, how you see yourself. Your ethnic category is a mixture of culture, religion, skin colour, language and the origins of yourself and your family. It is not the same as nationality. | | | | | | |
| **White**  British  Irish  Any other white background, please state: | | **Asian or Asian British**  Asian Bangladeshi  Asian Indian  Asian Pakistani  Any other Asian background, please state: | | | | |
| **Black or Black British**  Black African  Black Caribbean  Any other Black background, please state: | | **Chinese or other ethnic group**  Chinese  Any other, please state: | | | | |
| **Dual Heritage**  Dual Asian & White  Dual Black African and White  Dual Black Caribbean & White  Dual Chinese & White  Any other dual background, please state: | | | | | | |
| **SEXUAL ORIENTATION** | | | | | **Please mark (x)** | |
| Heterosexual or Straight | | | | |  | |
| Gay or Lesbian | | | | |  | |
| Bisexual | | | | |  | |
| Other Sexual Orientation not listed/ self-identify \* | | | | |  | |
| Prefer not to say | | | | |  | |
| \*Please share how you self-identify if comfortable: | | | | | | |
| **RELIGION OR BELIEF:** *please mark (x)* | | | | | | |
| Buddhist |  | | Muslim | | |  |
| Christian |  | | No religion | | |  |
| Hindu |  | | Sikh | | |  |
| Jewish |  | | Prefer not to say | | |  |
| Other (please state): | | | | | | |
| **DISABILITY** | | | | | | |
| Do you consider yourself to have a disability? **Y/N**  *If yes, please give details:*  Do you need access support for the recruitment day? **Y/N**  *If yes, please give details:* | | | | | | |
| **PERSONAL DETAILS** | | | | | | |
| **Age Group** (please delete as appropriate)  Under 21 22-30 31-40 41-50 51-60 Over 60 | | | | | | |
| **GENDER IDENTITY** | | | | | **Please mark (x)** | |
| Which of the following options best describes how you think of yourself? | | | | | | |
| Woman (incl. trans woman) | | | | |  | |
| Man (incl. trans man) | | | | |  | |
| Non-binary | | | | |  | |
| In another way/self-identify\* | | | | |  | |
| Prefer not to say | | | | |  | |
| \*please state if comfortable: | | | | |  | |
| **TRANS STATUS** | | | | | (delete as appropriate) | |
| Is your gender identity the same as the gender you were given at birth? | | | | | **Y/N/Prefer not to say** | |
| **PERSONAL PRONOUNS** | | | | | | |
| Please tell us what pronouns you use  *e.g. they/them/their, she/her/hers, he/him/his* | | | |  | | |