

PERSON SPECIFICATION & APPLICATION PROCESS: Drama practitioners for young people's projects



WHAT WE'RE LOOKING FOR

We are recruiting for **drama practitioners for our young people's projects**.

Practitioners are contracted on a freelance basis and we aim to offer as much regular work as possible. We invest time, training and energy into our team to build lasting and meaningful working relationships, and in return we are looking for experienced practitioners who share our core ethos, values and goals, and want to develop their practice with us.

ESSENTIAL REQUIREMENTS:

- ✓ A degree in a related subject or similar relevant experience
- ✓ A proven commitment to work in participatory settings
- ✓ Experience of working with young people
- ✓ Experience of facilitating sessions
- ✓ Experience of a devising process
- ✓ Regular availability for evening and weekend sessions during term time and/or some intensive weekly projects in school holidays

PERSONAL AND PROFESSIONAL ATTRIBUTES:

- ✓ Up for a challenge and to work hard
- ✓ Passionate about inspiring and supporting others to unlock their potential
- ✓ Keen to develop your own practice
- ✓ Able to positively contribute to a team and to share your expertise and experience
- ✓ Keen to learn along with everyone else
- ✓ A passion for your work and lots of energy
- ✓ Able to leave your ego at the door
- ✓ Positive and enthusiastic about working with young people aged 5-19

PRACTICALITIES:

- ✓ Based in the North East of England
- ✓ Have access to reliable transport and be willing and able to travel *
- ✓ Have Public Liability Insurance to the value of £5million or higher or be willing to get this before commencing work with us.
- ✓ Have an enhanced DBS check dated within the last 24 months, or be willing to undertake one **

Notes:

* Please be aware, we work across the counties of Northumberland and Tyne and Wear. This means that access to own transport is preferred, and/or ability and willingness to use public transport and travel promptly to venues is *essential*.

** If required, Mortal Fools can process a new DBS check for a fee.

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WHAT WE OFFER YOU

Every single person who works with Mortal Fools is responsible for our continuing success, and our facilitation team is vital to the work we do. We want everyone who works with us to feel that they belong in this company and that their efforts and talents are appreciated. We support our artists both in delivering the work of Mortal Fools and in the development of their practice as artists and facilitators.

Whilst all of us at Mortal Fools work very hard - challenging ourselves and our participants - we also want to create a working environment which is fun. We believe that this gives everyone an opportunity to thrive, which is good for us as individuals, and great for us as an organisation.

We'll support you with one-to-one feedback, group training and development sessions and creating an environment where you're able to bring your ideas, enthusiasm and talents to fruition. We also aim to foster an ethos of support within our team, helping each other out creatively, occasionally volunteering as an extra pair of hands for get-ins and get-out on shows, and seeing each-other's work.

APPLICATION

If you think you can offer what we're looking for and would like to apply to work with us, please send the below documents to Zoe Anderson, Programme Coordinator at zoe@mortalfools.org.uk, no later than **5pm on Friday 22nd February 2019**:

- Your CV
- Details of two references who know your work well
- **EITHER** A covering letter (no more than 2 sides of A4 please) **OR** A short video (no more than 3 minutes), explaining why you are interested in working with us, what you would bring to the company and how your skills and experience suit the role.

If you choose to send a video instead of a cover letter, please do not attach your video directly to your email. You can send the file via *WeTransfer* or any other suitable sharing link.

If you have any questions, please contact Zoe on 07595 828979 or via the email address above.

RECRUITMENT DAY: People shortlisted from the applications will be invited to a recruitment day on **Friday 15th March, approx. 2-7pm** at Fuse Media Centre, Prudhoe.

APPOINTMENT: Successful applicants will be notified within one week of the recruitment day, subject to references and relevant requirements being met. You will then be invited to meet to discuss work available.

To find out more about Mortal Fools and Tyne Valley Youth Theatre, please ensure you download the Company Information Pack, and visit our websites and Social Media pages:

www.mortalfools.org.uk

www.tvyt.org.uk

@MortalFoolsUK

(Facebook, Twitter & Instagram)

@TyneValleyYouthTheatre

(Facebook)

@tvytUK

(Twitter & Instagram)